

## District 28 Update

- District 28's Electronic Newsletter

> March 2018

Protecting and enhancing public education since 1919

#### Before you Recycle This!

Many of you will recall the name of the old District 28 Newsletter – "Before you Recycle This...". I recognized that many of the printed newsletters ended up in the recycle bin next to the staff mailboxes, but I hoped that members would at least have a look at the contents of the newsletter before discarding it. It might be easy to delete this online version of the newsletter, but I hope that members take a little time to read through before hitting that button. I really strive to not inundate members with emails, so when I do send an email it is important information. I am always open to improvements. If you have any suggestions for the newsletter, please let me know!

## Annual Meeting of the Provincial Assembly

During the first three days of every March Break, OSSTF holds its Annual Meeting of the Provincial Assembly (AMPA) in Toronto. This year, District 28 was represented by (and thanks go to) Linda Schultz, Jill Reid, Jane Grant, Christian Sell, Mike Wright, Ed Oegema and Jeff Barber. AMPA sets the direction of our Federation for the coming year, hears reports (including an excellent report on electronically delivered credits) and establishes policies. This year we heard from both Premiere Kathleen Wynne and Andrea Horwath. The NDP has promised to eliminate the current EQAO testing regime. This was the 99th AMPA, and next year we look forward to celebrating 100 years of protecting and enhancing Public Education!

#### **Retirement Workshops**

There are two retirement workshops being offered by OTIP this spring. Both workshops run from 4:30 to 7:30 pm and include a free meal. The first is in Renfrew on April 12<sup>th</sup> at the Days Inn and the second is on May 23<sup>rd</sup> at the Best Western in Pembroke. You must register to attend this event and you may bring a partner. <a href="www.otip.com/events">www.otip.com/events</a>
See the poster on page 4.

#### School Board Motto

I have been invited to sit on a Board committee tasked with the creation of a Board motto that reflects our renewed Mission, Vision and Guiding Principles as outlined in the Board's 2017-2020 Strategic Plan. I would love to hear from members their ideas as we help to promote our Board in the eyes of our communities in a positive way.

## Bargaining and District Executive Nominations are Open

Every second year is an election year in District 28. If you are interested in running for one of the District and or Bargaining Unit Executive Position you must submit a nomination form prior to the April 4th District Council meeting. You can get a copy of a nomination form from your Branch President or you can contact me.

#### Long Term Disability Changes

In the last newsletter I described some of the changes for those members who are covered by Long Term Disability Insurance (LTD) that came into effect on March 1st. Members

should have received an email on Monday, March 19 which reiterates some of the changes. The email also highlights that the Maximum Benefit Period is the earlier of: the end of the month of attaining age 65; or the date the member becomes eligible for a 60% unreduced service pension. On page 5, I have attached a form for anyone falling into the above two scenarios or anyone within 110 days of retirement to drop their LTD coverage.

#### 2018/19 School Year Calendar

Next year's calendar has been approved by our Board and has been sent to the Ministry for final approval. I have attached the proposed calendar on page 3. It does not appear on the calendar, but I want to highlight that next year's exam schedule is returning to the 5/5 split.

## Mental Fitness to Avoid Mental Illness

When we think of fitness, we often envision things like treadmills, dumbbells and the physical activities we do to improve and maintain our physical health. Mental fitness, on the other hand, is a relatively new term that is beginning to gain popularity. Like its physical counterpart, mental fitness refers to the mental activities we do to improve and maintain our mental health. By being proactive, we can combat physical and mental illnesses and often prevent conditions from worsening--and sometimes from developing (or redeveloping) all together. To learn more, visit

www.otip.com/Article23

In Solidarity! Ieff

## RCDSB Hosts OFSAA

In the spirit of celebrating the awesome work done by OSSTF members in Renfrew County, I wanted to acknowledge the efforts of Valour's Rick Schroeder and his team that hosted OFSAA Cross Country in Petawawa this past fall. This provincial event was followed recently by OFSAA Boys AA Basketball hosted by Fellowes' Pat Childerhose and his team. Both of these very well-run events gave RCDSB fantastic exposure. Another member, Teacher-coach Phil Moore was awarded the OFSAA Leadership in School Sport Award on Sunday, March 4, at the 'AA' Boys Basketball OFSAA Banquet in Pembroke. Below is an article that appeared in the ARNPRIOR CHRONICLE-GUIDE written by Sherry Haaima.

"The other day the chief custodian, Beth McLean, joked she didn't know where to find the light switch to turn the lights on in the school at 6:30 a.m.," said Moore. "I run senior girls and senior boys practices from 6:30 a.m.-8 a.m. three times a week from September until mid-February."

Moore has coached high school sports for 26 years and served as Arnprior's athletic director for 18 years.

### "I feel truly honoured to receive this award especially in the twilight of my teaching career."

He has been on the executive committee for the Upper Ottawa Valley Secondary School Athletic Association (UOVHSAA) and the Eastern Ontario Secondary School Athletic Association level for 20 years now and has convened over 20 EOSSAA championships. Moore has coached boys basketball for 25 years (and counting) and girls basketball for six years (and counting). He has grown the game of basketball in the Ottawa Valley, having run spring clinics and summer camps for 18 years.

He is a founding member of the Arnprior-Renfrew Invitational tournament, which has been running for 21 years now. Moore founded the Arnprior men's basketball league, which financially supports high school and minor sports in the Arnprior area, a league he still plays in alongside his brother Jody and two sons Adam and Cody. "Phil will always say he has the best job in the world as a coach and guidance counselor where he as he says, in his own words 'gets to advocate for kids every single day.' Above all the bureaucracy and political turmoil that can accompany coaching and teaching, Phil always puts students first. And he is never shy to speak his mind if he feels kids have been short-changed or under-represented," said Adam Noack, spokesperson for 'AA' OFSAA basketball.



An anecdote from Moore's youth speaks volumes about his character and his resilience, said Noack. Retired teacher-coach Gord Eady cut Moore in first year junior basketball. He went on to become a very good athlete and was in fact named most valuable player in his final year of high school. In later years, recounts Moore, he and Eady, who coached at Renfrew Collegiate Institute, became good friends and rivals and they still get a chuckle out of the memory.

Doug Gellatly, executive director of OFSAA, noted at the banquet Sunday there are about 20,000 teacher-coaches in the province each year and OFSAA hands out 50 Leadership in School Awards.

"I feel truly honoured to receive this award especially in the twilight of my teaching career," said Moore. He's grateful for the support he's enjoyed over the years. "I would also like to give a huge thank you to my wife Patti and my sons Adam and Cody. When I was in the role of athletic director for 18 years and there was a fundraising event to host they were always there to help. Also, a big shout out to Wayne Oattes, my mentor. For 34 years Wayne was the first to school and last to leave and coached every season. I have tried to follow that same practice my whole career."

The OFSAA Leadership in School Sport Award is presented annually at each OFSAA Championship to a teacher-coach who has made a significant contribution to the educational athletic program. The recipient of this award exemplifies the values of fair play and good sportsmanship, while promoting enjoyment, personal growth and educational achievement through school sport.

#### 2018 - 2019 SCHOOL YEAR CALENDAR 194 Instructional Days

First/Last Day
PA Days
Board Holidays
STAT Holidays

	SEPTEMBER (19 days)							
SUN	MON	TUES	WED	THUR	FRI	SAT		
						1		
2	3	4	5	6	7	8		
9	10	11	12	13	14	15		
16	17	18	19	20	21	22		
23	24	25	26	27	28	29		
30								

September 3 - Labour Day

	NOVEMBER (22 days)					
SUN	MON	TUES	WED	THUR	FRI	SAT
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

	JANUARY (19 days)					
SUN	MON	TUES	WED	THUR	FRI	SAT
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

**Exams January**Provincial Report Card Elementary January 20-February 20

	MARCH (16 days)							
SUN	MON	TUES	WED	THUR	FRI	SAT		
					1	2		
3	4	5	6	7	8	9		
10	11	12	13	14	15	16		
17	18	19	20	21	22	23		
24	25	26	27	28	29	30		
31								

March 11 to 15 - March Break

	MAY (22 days)								
SUN	MON	TUES	WED	THUR	FRI	SAT			
			1	2	3	4			
5	6	7	8	9	10	11			
12	13	14	15	16	17	18			
19	20	21	22	23	24	25			
26	27	28	29	30	31				

May 20- Victoria Day

	OCTOBER (22 days)						
SUN	MON	TUES	WED	THUR	FRI	SAT	
	1	2	3	4	5	6	
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30	31				

October 8 - Thanksgiving Day Elementary Progress Report Oct 20-Nov 20

	DECEMBER (15 days)							
SUN	MON	TUES	WED	THUR	FRI	SAT		
						1		
2	3	4	5	6	7	8		
9	10	11	12	13	14	15		
16	17	18	19	20	21	22		
23	24	25	26	27	28	29		
30	31							

**December 24 to January 4 - Christmas Break** 

FEBRUARY (19 days)							
SUN	MON	TUES	WED	THUR	FRI	SAT	
					1	2	
3	4	5	6	7	8	9	
10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24	25	26	27	28			

February 18 - Family Day

	APRIL (20 days)						
SUN	MON	TUES	WED	THUR	FRI	SAT	
	1	2	3	4	5	6	
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30					

April 19 - Good Friday April 22 – Easter Monday

JUNE (20 days)						
SUN	MON	TUES	WED	THUR	FRI	SAT
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30		-	-	-		

**Exams June** 

# Walk into Retirement with a Plan

Presentedby:







## During this workshop, you'll learn about:

- Retiree health insurance benefits
  - Why RTIP is the #1 choice for plan flexibility regarding your health and finances
  - Only plan to offer choice with your Health, travel and dental
- Group Home and Auto insurance
- Life insurance solutions tailored to retiree needs and planning
- Tax and estate planning before and after retirement
- RRSPs and Investments preparations
- CPP and OAS
- Lending strategies
- Your Pension OTPP and/or OMERS

This **complimentary** workshop is open only to members and spouses. It covers valuable information that will be useful to all those planning to retire within the next five years.

Date:	April 12, 2018
Time:	4:30 p.m. to 7:30 p.m.
Location:	Days Inn, 760 Gibbons Rd. Renfrew
To Register:	Please register online www.otip.com/events
	Please note any dietary requirements at time of registration
	A light dinner will be served.



# Application for Long Term Disability (LTD) Coverage Termination OSSTF Provincial LTD Plan Teachers Bargaining Unit Members

Basic Personal Information (Must be completed)				
Name (Last, First and Middle Initial)				
Address (Number, Street and Apt.)				
City	Province		Postal Code	
Home Telephone Number	Work Telephone Number		School Board	
Email Address			Date of Birth (mm/dd/yyyy)	
Employee Number			Policy number	
This form should be completed to terminate your LTD coverage and discontinue your premium deductions. Cancelling your LTD coverage should only be done after serious consideration of potential consequences.  There are three scenarios under which your LTD coverage could be terminated. Please check off the situation that applies to you and submit the required information as detailed below.				
Scenario 1		Scenario 2		☐ Scenario 3
You are eligible for a 60% unreduced service pension now.  OR  You are eligible for a 60% unreduced service pension within the later of either the next 110 working days or the expiration of your sick leave to a maximum of 24 months.  A copy of your Ontario Teachers' Pension Plan Board service credit		Your scheduled retirement date is within the next 110 working days and you have notified both the Ontario Teachers' Pension Plan and your school board.  A copy of your retirement letter plus a copy of your Ontario Teachers'		You have reached the end of the month in which you turned age 65.  OR  You will reach the end of the month in which you turned age 65 within the later of either the next 110 working days or the expiration of your sick leave to a maximum of 24 months.  Proof of age is required (i.e. provincial health card, driver's licence or birth
statement is required.		Pension Plan Board statement is required.		certificate).
NOTE:  • If a request for cancellation is received by the 15 <sup>th</sup> of the month, coverage will be cancelled on the 1 <sup>st</sup> of the following month.  • If a cancellation request is received after the 15 <sup>th</sup> of the month, coverage will not be cancelled until the 1 <sup>st</sup> of the second month (subject to your board's payroll deadlines).  Authorization				
In recognition of the documentation attached, I waive all rights of benefit or redress against the LTD plan, or my federation, or its officers, should I become ill or disabled subsequent to the effective date of this termination request and prior to my retirement from the board.				
Return your completed form to your local OSSTF district office.				
Signature XDate (mm/dd/yyyy)				

OSSTF PROV LTD TERM OTIP 03/18 Please retain a copy of this form for your records.

# Want to recognize a TEACHER who does GREAT WORK in their school?







Nominate in one of three categories: elementary, secondary, or a beginning teacher in the first five years of teaching.

Winners receive a personal award of \$1,000 and a Certificate of Recognition and another \$1,000 prize and a Certificate of Recognition for their school.



Visit www.teachingawards.ca

Nominations close March 31, 2018

Do you know a student who could use an extra \$1,500 for tuition?



If you're insured with OTIP and you or one of your relatives (e.g. child, step-child, grandchild, niece, nephew, aunt, uncle, sister, brother, spouse, etc.) will be a full- or part-time post-secondary student in the upcoming academic year, enter online for the chance to win a bursary from OTIP.

Twelve bursaries of \$1,500 each are awarded annually. The deadline to enter is June 15 each year.

Visit www.otip.com/bursary for more information.



1.800.267.6847 | www.otip.com

OSSTF District 28 Renfrew is now on Facebook — come and join our group!

They could

## **CONTACT INFORMATION**

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Twitter: @osstfd28

Facebook: OSSTF District 28 Renfrew

