



Protecting and enhancing public education since 1919

Happy New Year!

I hope that you had a great Christmas Break and you are actually looking forward to getting back to work!

CUPE Collective Agreement Extension Reached

It was announced this past Saturday evening that Ontario's Liberal government has reached a tentative two-year collective agreement extension deal with CUPE school support staff working in Ontario school boards. (In the RCDSB CUPE represents our custodians, plant workers and secretaries.) This extension ensures a small measure of labour peace through the next election for the provincial Liberals.

CUPE members will receive details of the tentative agreement and hold ratification votes in the coming weeks. (Details of the deal will not be released until have not been released until CUPE members have had an opportunity to see them.) I anticipate that Provincial OSSTF will be releasing a Bargaining Bulletin on the CUPE extension in the coming days.

Negotiations Survey

As extension talks between OSSTF and the Liberal government did not produce a deal we have started preparing for Local and Central Negotiations. A first step in our preparations will be a Local Negotiations Survey and a Central Negotiations Survey. These surveys provide direction to our negotiations team and set our

priorities for bargaining. Look for the survey in the coming months.



Pink Shirt Offer

Looking for something to wear on Pink Shirt Day February 22nd or the Day of Pink on April 12th? This year in an effort to provide an opportunity to take positive action to end bullying, homophobia and transphobia while celebrating diversity we will be selling Think, Speak, Act—Stop Bullying Pink T-shirts for \$10. If you are interested in purchasing a shirt please complete the Google form by following this link by January 18th - <https://goo.gl/forms/xkGFloe6aipbEnLq2>

To further support this initiative OSSTF has produced helpful resources for members including *Shout Out against Homophobia*,

District 28 Update

- District 28's Electronic Newsletter

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Biphobia, Transphobia, and Heterosexism (www.osstf.on.ca/shoutout) and *Still Not Laughing*, a resource that challenges sexual and gender-based harassment in schools (www.osstf.on.ca/SNL). Additional resources are found on the Pink Shirt Day website <http://www.pinkshirtday.ca> or the Day of Pink website www.dayofpink.org.

Copyright Questions?

OSSTF continues to advocate for the fair use of print/broadcast/digital material for educational purposes. The Supreme Court of Canada decision in 2012 clarified the meaning of "fair dealing" for the classroom when it comes to using copyrighted material by educators.

To ensure that copyright violations are avoided, the Copyright Consortium of the Council of Ministers of Education, Canada (CMEC), has launched the Copyright Decision Tool. It is an on-line resource developed to assist with the understanding of copyright and when copyrighted materials can be used without getting permission under the fair dealing provisions of the Copyright Act.

OSSTF is recommending that all educational workers use the Copyright Decision Tool to assist in their use of copyrighted material and protect against allegations of violating copyright by the owners and publishers of it.

The web site can be found at <http://www.copyrightdecisiontool.ca> and is easily accessed by computer and mobile device.

Jeff

Do you know a student
who could use an extra
\$1,500 for tuition?

They could
WIN
a bursary
from OTIP!

If you're insured with OTIP and you or one of your relatives (e.g. child, step-child, grandchild, niece, nephew, aunt, uncle, sister, brother, spouse, etc.) will be a full- or part-time post-secondary student in the upcoming academic year, enter online for the chance to win a bursary from OTIP.

Twelve bursaries of \$1,500 each are awarded annually. The deadline to enter is June 15 each year.

Visit www.otip.com/bursary
for more information.

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on Facebook – come and join our
group!

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