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Negotiations

It has been a long time since we have experienced a "regular" round of bargaining and I am not convinced that this year will break the pattern! Today I attended a special meeting of Presidents and Chief Negotiators. At that meeting we were presented with the terms of a Tentative Collective Agreement Extension and a Tentative Remedy for our Bill 115 Charter Challenge. Details of both tentative agreements will be available in the *myOSSTF* area of the Provincial OSSTF website tomorrow. I am in the process of organizing a District Meeting with Provincial representatives where both tentative agreements will be presented and members will have an opportunity to ask questions. I am looking at Thursday March 30th at 5 pm - HOPEFULLY in Cobden. Voting will take place after that meeting.

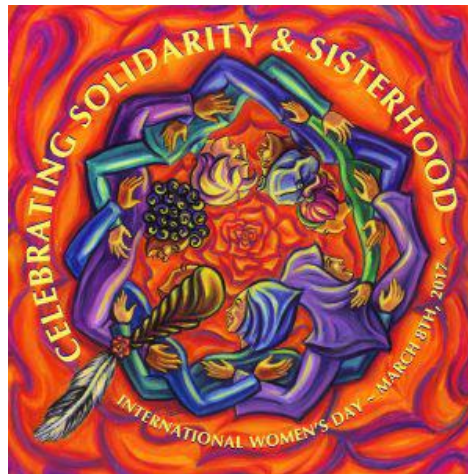
Local Negotiations Survey

If this agreement is turned down by members, we will still have to go through our normal bargaining process. The first step is to survey members. Please look for an email shortly with a link to our local negotiations survey. The survey will help determine our goals and priorities when we negotiate with our local Board.

International Women's Day

The theme of International Women's Day is "Celebrating Solidarity and Sisterhood." This year's poster is meant to represent the need for sisters to work together as exemplified by the

OSSTF's Provincial Status of Women Committee's 2016-2017 work to address gender-based violence and discrimination against women. Please take some time to reflect on IWD this March 8th.



Long Term Disability Premium Increases

There has continued to be significant increases in the number of new OSSTF LTD claimants in the past year. Over the past three years there has been a 43.4% increase in our Provincial claims rate! While this raises many questions about educational working conditions we are also faced with the increased cost of LTD premiums.

Members will see a 12.5% increase in LTD premiums on March 1st. This amounts to approximately \$143 per year for someone earning \$90 000 /year or \$72 for \$45 000 /year.

District 28 Update

- District 28's Electronic Newsletter

March
2017

Provincial Benefits Update

The OSSTF Employee Life and Health Trust (ELHT) will be making premium deductions from employee pay(s) beginning in March (including premium share and/or any optional life selections). This deduction will only cover normal deductions for March. There is an ongoing investigation into a fair and reasonable schedule to recover the deductions from prior months. Once a decision is made it will be communicated to all affected members.

Smart Find Express

If members are using the Board's system to create an absence in Smart Find Express the default setting is that a replacement is called. In some cases members have selected "No" replacement required. Members are asked to not click this button unless directed to do so by administration.

Retirement Workshop

There is only one retirement workshop remaining this year. Please see the advertisement on the following page and follow this link to register:

www.otip.com/events

Blue Jays Tickets

Tickets are on sale now for the August 12th game at 1:07 pm versus the Pittsburgh Pirates for only \$71 a ticket. The seats are located in the field level in prime foul ball territory! Single game tickets are not on sale to the general public yet, so this is a great opportunity to secure seats for a game this summer! Please email allieryan@gmail.com to get your tickets

In solidarity - Jeff

Walk into Retirement with a Plan

Presented by:



During this workshop, you'll learn about:

- Retiree health insurance benefits
 - Why RTIP is the #1 choice for plan flexibility regarding your health and finances
 - Only plan to offer choice with your Health, travel and dental
- Group Home and Auto insurance
- Life insurance solutions tailored to retiree needs and planning
- Tax and estate planning before and after retirement
- RRSPs and Investments preparations
- CPP and OAS
- Lending strategies
- Your Pension – OTPP and/or OMERS

This **complimentary** workshop is open only to members and spouses. It covers valuable information that will be useful to all those planning to retire within the next five years.

Date:	March 20, 2017
Time:	5:30 p.m. to 8:30 p.m.
Location:	Cobden Legion Hall 43A Main St., Cobden
To Register:	Please register online www.otip.com/events <i>Please note any dietary requirements at time of registration</i> <i>A light dinner will be served.</i>



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ARE PLEASED TO PRESENT

SAM KILLERMANN

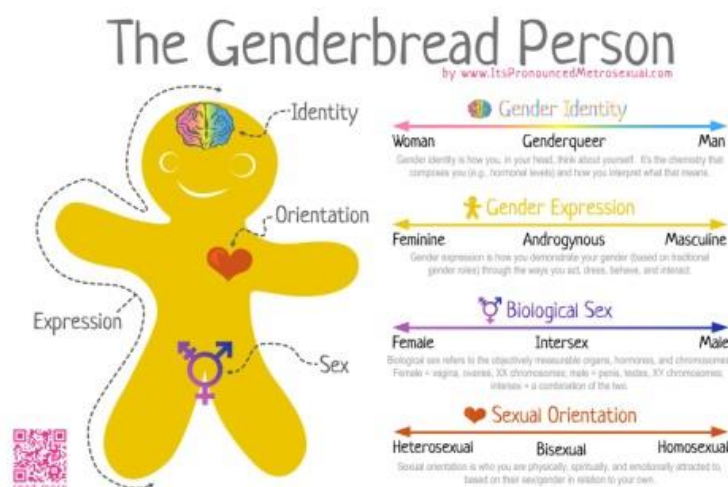


Sam Killermann is a half-comedian, one-hundred-percent-metro social justice advocate that travels the country talking to students and writing articles about snap judgments, identity, and oppression. But in a totally funny way.

Sam loves and appreciates all people, and hopes to someday live in a world where everyone shares those views and we all stop being jerks. He uses humour as a social lubricant (not in a gross way) to ease people while confronting difficult issues, drawing on his master's education in college student development from Bowling Green and his eight years of experience as a working stand up comedian for guidance.

Sam Killermann is a dedicated ally and advocate for social justice. Ultimately, Sam would prefer shows and websites like "It's Pronounced Metrosexual" to become unnecessary and irrelevant, even at the cost of his dream job. Unfortunately, we have a long way to go before he has to worry about that.

Sam will be in Renfrew County from **March 27-April 4**; this will give him one whole day at each school. OSSTF has also arranged an **LGBTQ/Social Justice information Evening** on **March 30th** at Fellowes High School featuring Sam and other social justice groups from across Renfrew County.



The week will look like

March 27 th	Mackenzie Community School
March 28 th	Valour High School
March 29 th	Opeongo High School
March 30 th	Fellowes High School
March 31 st	Madawaska Valley High School
April 3 rd	Renfrew Collegiate Institute
April 4 th	Arnprior District High School

The day will look like

Start of school - Whole Assembly

Lunch Time - GSA Meeting Time

Afternoon - Presentation to any class or student group that would like to have Sam chat with them

After school - a short meet and greet/Q and A for Staff about the Complexities of Gender

Do you know a student
who could use an extra
\$1,500 for tuition?

They could
WIN
a bursary
from OTIP!

If you're insured with OTIP and you or one of your relatives (e.g. child, step-child, grandchild, niece, nephew, aunt, uncle, sister, brother, spouse, etc.) will be a full- or part-time post-secondary student in the upcoming academic year, enter online for the chance to win a bursary from OTIP.

Twelve bursaries of \$1,500 each are awarded annually. The deadline to enter is June 15 each year.

Visit www.otip.com/bursary
for more information.

1.800.267.6847 | www.otip.com



OTIP RAEQ.

Auto | Home | Life | Retiree Benefits
INSURANCE

OSSTF District 28 Renfrew is now
on Facebook – come and join our
group!

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Twitter: @osstfd28

Facebook: OSSTF District 28 Renfrew



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