

Education Week

May 6 -10, is Education Week in Ontario, and May 8th is Support Staff Appreciation Day. This year, we are celebrating Education Week using the theme "Public Education is for Everyone". Please join me in recognizing the outstanding work that we all do on behalf of students AND to stand united against proposed cuts to education in this province! We are asking all members to participate in a "Thunderclap" at 4 pm every day next week. A Thunderclap allows a single message to be mass-shared, flash mob-style, so it rises above the noise of social networks. A Thunderclap helps deliver a message by saying something together. I will be attaching a word doc to the email with this newsletter so that members can easily cut and paste our common messages into their social media accounts for each day next week. For example, on Monday at 4pm, post the following on Twitter, Facebook, Instagram etc... "I am an Education Worker and I am #HereForStudents. Students need investments in education, not cuts! Visit Hereforstudents.ca for more information. #osstf #onpoli #onted #edchat #NoCutsToEducation"

Notice to Bargain

OSSTF gave notice to bargain on Monday, April 29, 2019 as allowed under the School Boards Collective Bargaining Act (SBCBA). This notice was given for both the Teacher/Occasional Teacher and the Support Staff central tables. This initiates the bargaining process under the SBCBA and the first step is to establish the

scope of central bargaining (i.e. which issues will be bargained centrally and which issues will be bargained locally). Neither central nor local bargaining can begin until this determination has been made. I will do my best to keep you informed of any developments regarding bargaining.

Grants for Student Needs

We have been waiting since March 15th for the Ministry of Education to release the Grants for Student Needs (GSNs). The GSNs finally came to Boards last week and there are no big surprises so far. We still need the technical paper so that we can fully understand the devastating cuts, but we do know that there is a decrease of \$54 per student from last year's GSN announcement, despite inflation sitting at 1.5%. The Pupil Foundation Grant has been cut 5.65%; more than \$633 million dollars removed from classroom teacher generation. The loss of the Secondary Programing Grant represents a cut of \$52 million and \$10 million has been lost from the Human Resource Transition Supplement. Payments to school boards will now be reduced by \$1,300 from each feepaying international student.

Keep Speaking Your Truth

WE NEED TO STOP THE PROPOSED CHANGES BECAUSE THEY HURT THE STUDENTS OF THIS PROVINCE! Attrition does not coach basketball, it does not provide extra help, it does not supervise students, and it does not help prepare Ontario students for the future!

Government consultations are open until May 31st, 2019.

Email EDULABFINANCE@ontario.ca

Teachers' Ratify Timeline Change

This past Tuesday, Teachers and Occasional Teachers in District 28 voted to extend the spring staffing process so that more accurate information is available prior to initiating the "bumping" process.

I'm Moving: What Should I Do About My Home Insurance Policy?

Moving into a new home is an exciting time, but it's also a very busy time. While you start checking off the boxes on your moving to-do list, it's important to remember that your home insurance has to be taken care of well before your move-in date. Take a look at the moving and home insurance frequently asked questions below so that you can look forward to making memories in your new home, confident that you have the coverage you need.

To learn more, click here:

www.otipinsurance.com/article40.

RedforEd T-Shirts

As of "press time" the t-shirt orders have not arrived. (There have been some issues at the company producing the shirts that has caused a delay.) I will send out an email notification when I will be delivering the shirts to your schools. Please have your \$5 bills ready when I arrive! WEAR RED TOMORROW!

In Solidarity! - Jeff



Education Week Tool Kit

May 6-10, 2019

Public Education is for Everyone

Actions for Members during Education Week

- Monday May 6, 2019 4:00 pm I am an Education Worker and I am #HereForStudents. Students need investments in education, not cuts! Visit Hereforstudents.ca for more information. #osstf #onpoli #onted #edchat #NoCutsToEducation
- 2. Tuesday May 7, 2019 4:00 pm I am a (Social Worker, Teacher, ECE, Office Coordinator, Occasional Teacher, EA insert your job class here) and cuts to education will mean fewer adults in the school to keep students safe and ensure their success. #osstf #onpoli #onted #edchat #NoCutstoEducation See the ideas on chart below for job class specific messaging or come up with your own message.

Job Class	Job Class Specific Ideas for Social Media Messaging
Occasional Teachers	 I am an Occasional Teacher and cuts to education will mean fewer qualified professionals training to be Ontario's next generation of teachers. I am an Occasional Teacher and cuts to education will make it more difficult for us to achieve full-time employment to support our families. I am an Occasional Teacher and cuts to education mean that many schools will not replace teachers with qualified, trained professionals who have passed criminal records check.
Teachers	 I am a Teacher and cuts to education will mean fewer minutes per day supporting your child in class. I am a Special Education Teacher and cuts to education will mean fewer supports and less individual attention for those students who need it. I am an Art Teacher and cuts to education will mean fewer elective course options to support students with interests and skills in the arts. I am a Music Teacher and cuts to education will mean fewer music options in Ontario high schools. Principals will have to choose between strings, vocals, band, and other music electives when timetabling the school. I am a Special Education Teacher and cuts to education will mean Learning Strategies courses will have larger classes and less individual support for students with complex learning profiles. I am a Technology Teacher and cuts to education mean less opportunity to prepare students for skilled trades and meaningful careers in technology. I am an academic stream Math Teacher and cuts to education will mean my classes of 36 students today are classes of 42 students next year. 36 students = 2 min of attention per student in a 75 minute class if I do not teach anything.



Adult Education Teachers and Instructors	 I am an Instructor and I teach students of all ages. Cuts to education will mean I will have less time to spend with each of my students. I am an Instructor and cuts to education will mean that many of my students will not be able to access English language courses they need to secure good jobs. I am an Adult Education Teacher and cuts to education will mean fewer opportunities for adults to get a high school diploma, paving their way to a better future. I am an Adult Education Teacher and cuts to education will mean fewer supports for adult learners who need more time and attention to succeed.
DECEs	 I am an Early Childhood Educator and cuts to education will mean that I get to spend less time with your child. This means that your child may miss early diagnosis and intervention that they now receive in kindergarten. I am an Early Childhood Educator and cuts to education will mean that there will be fewer adults in the kindergarten classroom to ensure that our youngest students receive the best introduction to education possible.
Office Administration	 I am an Office Supervisor and cuts to education will mean less time for me to monitor who enters our school. I am an Attendance Secretary and cuts to education will mean less time for me to call parents to ensure safe arrival procedures I am a Guidance Secretary and cuts to education will mean less time to support counselors working with students to deal with their daily academic issues and plan their course selections to prepare for their futures.

- 3. Wednesday May 8, 2019 4:00 pm Today #OSSTF celebrates the essential contributions of all staff working to support the learning of students in elementary, secondary and post-secondary education. How many support staff will be missing from your school/university because of cuts? #Supportstaff #NoCutstoEducation #onpoli #onted #edchat
- Thursday May 9, 2019 4:00 pm Investing in education means that every student is treated equitably. #osstf #onpoli #onted #edchat #NoCutstoEducation
- Friday May 10, 2019 4:00 pm The PC government wants to cut our world-class education system
 and education workers say #NoCutstoEducation because every student is worth Ontario's investment.
 #osstf #onpoli #onted #edchat

MISSING

Trinity Poil











6'1" approx 240lbs brown hair and hazel eyes. Last seen wearing a black jacket with purple lining, a black toque with cat ears and grey boots with fur trim. Believed to have left her home on Cleve between 10pm and 4:20am Feb 12/13 2019. If you have seen her or know anything about her where abouts, please contact the military police or provincial police. Her family is very concerned about her safety and well being.

Please call the Petawawa OPP to report at 613-735-0188 or the Petawawa Military Police at 613-687-5511 ext. 5444. Do you know a student who could use an extra \$1,500 for tuition?



If you're insured with OTIP and you or one of your relatives (e.g. child, step-child, grandchild, niece, nephew, aunt, uncle, sister, brother, spouse, etc.) will be a full- or part-time post-secondary student in the upcoming academic year, enter online for the chance to win a bursary from OTIP.

Twelve bursaries of \$1,500 each are awarded annually. The deadline to enter is June 15 each year.

Visit www.otip.com/bursary for more information.



1.800.267.6847 | www.otip.com

OSSTF District 28 Renfrew is now on Facebook — come and join our group!

They could

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