



*Protecting and enhancing public education since 1919*

## Bill 115 Remedy

Many of you will have seen a change in your recent pay as the result of the Bill 115 Remedy for the loss of the sick leave gratuity. Another part of the Bill 115 remedy was one paid day off over the next two years. I would encourage you to use the google form that was emailed to you in June from Kelly Goldberg to apply for your day. (Principals do not know much about this paid day and have given some incorrect advice to members. Fill out the form and let Human Resources determine your eligibility.) The sooner you get your form submitted, the greater your chance of it being granted. Please email me if you have any difficulties.

## Sisters in Spirit

Each year, family members, Indigenous community members, and concerned citizens gather for vigils on October 4th to honour the memory of missing and murdered Indigenous women and girls. Vigils take place in many communities across Canada as well as internationally. These gatherings assist in raising awareness and providing support to families who have lost a loved one. 2017 marks the 12th year of The Sisters in Spirit (SIS) vigils. The vigils also commemorate the women, girls, communities, and families affected by this crisis by honouring their lives. OSSTF, along with the Canadian Labour Congress, Ontario Federation of Labour and affiliates, have been long-time supporters of the event. I would encourage you to take a minute in one or all of your classes to remember and demand justice for missing and murdered Indigenous women and girls. The

Native Women's Association of Canada (NWAC) produced a document that is designed to help friends and supporters responsibly engage with addressing the issue of Missing and Murdered Indigenous Women and Girls (MMIWG). To access this resource guide use this link - [NWAC Community Resource Guide](#).

## Retirement Workshops

We will be holding an OMERS Retirement Workshop (for ECEs and Office Managers) on October 24th and a TPP Retirement Workshop (for Teachers) on October 25th. Both workshops will be offered by OSSTF Provincial Staff in the Nishku room at Opeongo High School at 6:30 pm and run for approximately 2 hours. We will also have a workshop in the spring offered by OTIP. If you have never been to one of these workshops, I strongly encourage you to attend!

## Educators Financial Group (EFG)

I am still meeting members who claim they have never heard of EFG! So I will keep plugging this awesome service until everyone knows about it! OSSTF created and has owned EFG for over 40 years. EFG offers OSSTF members and their families mortgages, lines of credit, tax free savings accounts, registered educational savings plans, registered retirement savings plans and tax free savings plans all across Ontario. Our local EFG Financial Planner, Darryl Martella, will come and sit with you and your family to provide you with FREE financial advice! Check them out at: <https://educatorsfinancialgroup.ca/>. You can book a meeting with our local Financial Advisor Darryl Martella by calling 1.800.263.9541

# District 28 Update

- District 28's Electronic  
Newsletter

October  
2017

## World Teachers' Day

The United Nations' (UN) World Teachers' Day commemorates the work of teachers and their contributions to society. It is observed on October 5 each year.

## Laurentian University Faculty Strike

The Faculty Association at Laurentian University has taken legal strike action. It is the policy of the Ontario Teachers' Federation that members not provide associate teacher services to pre-service teachers. As a result practicum placements will be suspended until further notice.

## Student Achievement Awards

OSSTF is pleased to announce the opening of the annual Student Achievement Awards. Two bilingual posters and information documents were delivered to each workplace early in September to promote both the \$1,000 provincial prizes, and this year's theme: What's YOUR Super Power?

We are encouraging students with the support of an OSSTF member who has worked directly with them, to submit an original piece of writing, visual art or video based on this year's theme, What's YOUR Super Power?

Schools must submit their winning entries to me no later than November 17, 2017. Provincial winners will be acknowledged and celebrated at AMPA in March.

Guidelines and entry forms for the Student Achievement Awards are available online at <http://www.osstf.on.ca/studentachievementawards>.

In solidarity! - Jeff



OSSTF/FEESO presents the 2018 student achievement awards  
in honour of Marion Drysdale

# What's your super power?

We want you to know that you're amazing.

From your greatest successes to the moment where you might not have been your best, but you tried your best and you were the most proud of yourself... that's when your super power was unveiled. Get inspired by this year's theme of *What's Your Super Power?* and write a poem, short story, essay or create a drawing or painting that explores the theme. We even have a category for digital productions such as videos and songs.

Share your creative vision with the world!

Nine  
\$1000  
prizes  
to be won.

"WE DO NOT NEED MAGIC  
TO TRANSFORM OUR WORLD.  
WE CARRY ALL OF THE  
POWER WE NEED INSIDE  
OURSELVES ALREADY."  
-J.K. ROWLING

The provincial winner from each of our nine categories will receive a cash award of \$1000 and will be invited to the Ontario Secondary School Teachers' Federation annual general meeting in Toronto to receive their award. The Student Achievement Awards celebrate the work between OSSTF/FEESO members (teachers and education workers) and their students.

Learn more about the Student Achievement Awards and which of the categories you can enter at [www.osstf.on.ca/studentachievementawards](http://www.osstf.on.ca/studentachievementawards) or contact:

Please submit only original writing and artwork.

Work that includes copyrighted material cannot be considered.

## Is Your Home Insured for Water Damage?

Images of extreme flooding have been dominating headlines of late. Unfortunately, it doesn't take exceptional hurricanes, like Harvey or Irma, to flood urban areas. Residents of Windsor and Essex County experienced devastating damage to their homes in August as heavy rainfall caused thousands of people to wake up to flooded basements.

Canada has become wetter, with a 16% increase in precipitation since the 1950's. Damage from storms, spring thaw and other fresh water flooding is occurring everywhere across the country which accounts for [40% of property insurance claims, annually](#). Yet, the sad reality is that many people do not prioritize water protection when it comes to their home insurance.

Did you know that water entering your home from sources like sewer back-up and heavy rain are not necessarily covered under all [home insurance policies](#)? These types of coverages are additional options, called *endorsements*, that you may choose to add to your standard home insurance policy.

### Water Coverage Options

Flooding is the number one cause of natural disaster in Canada. This has inspired insurers to rethink the way they treat water damage, including the introduction of overland water protection insurance. It is one of two types of insurance that can be added to your home insurance policy to protect your home and your belongings:

- **Sewer backup coverage** – This insurance covers you if severe weather or storms, cause sewers, septic tanks and/or sump pumps to backup and cause flooding in your home.
- **Overland water protection** – Overland water protection covers you if water enters your property as a result of a sudden accumulation caused by rains, melting snow, spring run-offs, and/or overflows of lakes and rivers. It is only available in tandem with sewer backup coverage, meaning you need to have both to obtain overland protection.

Water can cause a lot of damage to your home, and repairs can be costly; so, don't presume you're fully covered, only to find out you're not. Make sure you know and understand the coverage options you have under your home insurance policy. To learn more about water protection offered through OTIP, give us a call at 1-866-523-4111. Our Brokers are here to help you find the coverage that is best for you.

More on water damage: *Learn how you can [prevent water damage](#) to your home*



Do you know a student  
who could use an extra  
\$1,500 for tuition?

They could  
**WIN**  
a bursary  
from OTIP!

If you're insured with OTIP and you or one of your relatives (e.g. child, step-child, grandchild, niece, nephew, aunt, uncle, sister, brother, spouse, etc.) will be a full- or part-time post-secondary student in the upcoming academic year, enter online for the chance to win a bursary from OTIP.

Twelve bursaries of \$1,500 each are awarded annually. The deadline to enter is June 15 each year.

Visit [www.otip.com/bursary](http://www.otip.com/bursary)  
for more information.

1.800.267.6847 | [www.otip.com](http://www.otip.com)



OSSTF District 28 Renfrew is now  
on Facebook – come and join our  
group!

## CONTACT INFORMATION

Phone: 613-585-2899

Email: [osstf28@gmail.com](mailto:osstf28@gmail.com)

Website: <http://www.d28.osstf.ca/>

Twitter: @osstfd28

Facebook: OSSTF District 28 Renfrew

